

Bio: Debra D. Neal, CPP

Debra Neal is the Systems Manager - Payroll for Ingram Book Company, one of the Ingram content companies, which is located in LaVergne, Tennessee. The Ingram content companies provide a broad range of physical and digital services to the book industry, and immediate access to the largest selection of books and book-related products in the industry.

Debra began her payroll career in 1987 when she was hired as a part-time temporary by Vickie Majors to work at Ingram Book Company's Reedwood facility. This was her second job, her main job was working nights at the United Methodist Publishing House. In October of 1987, Debra was offered a full-time position at Ingram, responsible for handling the processing of all garnishments, tracking the use of benefit time for all associates, and processing paperwork for various locations.

Debra has been with Ingram Book Company for 22+ years. She has worked in the Ingram Payroll department the entire time, handling various duties that include processing payrolls, payroll tax filing, garnishment processing, benefit time tracking, supervising the compliance area, writing departmental process documents, and processing year-end for both the payroll and the time and attendance systems. The Ingram Payroll department now processes the payrolls for the majority of the Ingram companies, which include the Ingram Lightning Group, Ingram Barge both marine and land-based, Industries home office, Ingram Material, Ingram Digital, and Coutts Information Services – US.

Debra was originally an associate member (under Vickie Majors) of the Greater Nashville Chapter (and APA National too) many, many years ago when associate memberships were still offered. She worked in the back-ground to help Vickie when the KY/TN Payroll Conferences were first organized, assisting where needed, to create brochures, make phone calls, basically anything that needed to be done.

Debra became a full member of APA National in 2005, when she sat for the CPP exam in San Antonio, TX. Debra received her CPP certification in April of 2005. She became a full member of the Greater Nashville Chapter in 2007.

Debra was asked to assume the position of Director of NPW in July of 2008, after that position became vacant. She participated in the National Education Day, teaching the Money Matters lessons to 2 local high schools in Rutherford County ~ reaching approximately 200 students. She was elected by membership to the position of President-Elect for the 2009-2010 Officer's board.

Debra is originally from Boise, Idaho and has lived in several cities and states across the western region of the US, which include Spokane WA, Beaverton OR, and Las Vegas, NV. She moved to Nashville in the fall of 1986 and fell in love with the area. She has three children of her own, Kristy, Brianna, and Cory, two step children, Alisa and Chris, plus two grandsons, Ryan and Joshua.

Debra loves to travel (plenty of opportunity since her family is spread from coast to coast). She also enjoys hiking, camping, fishing, reading, going to the movies, trying new foods, cooking out with friends and family, drawing, and painting.